

Collaborative Planning

we do planning differently



- Do you want your strategic planning to be more than just a think-fest around a boardroom table?
- Not sure how to get your members/staff aligned around your future direction?

What if you could involve more of your people in generating a meaningful strategic plan and strengthen the relations in your organisation at the same time...

What we offer

planning that engages hearts, minds and collective wisdom

We specialise in creative practices that engage your whole organisation in strategic planning, be that your employees, your member/client base, and/or your volunteers. We use accessible processes that yield practical outcomes by tapping the wisdom of the crowd. And - we don't forget to give nature a voice too. We do strategic planning differently!

Imagine a process with:

- embodied and creative practices to draw out unconscious wisdom
- more of your people involved
- tried and tested methods you can trust
- nature recognised as a shareholder
- transparent and comprehensive workshop reporting
- a concise and accessible strategic plan as a result

STRATEGIC PLAN ONLY

3-4 month process
2 major workshops

STRATEGIC PLAN WITH INDICATORS & TARGETS

6-8 month process
3 major workshops



Imagine what this generates

smart organisations involve their people authentically in their planning

The benefits include:

- access a broader pool of wisdom with more people involved
- access a deeper pool of wisdom through embodied practices
- draw out what is in people's hearts as well as minds
- get better buy-in to your strategic goals
- build cohesion and a respect for others' perspectives
- stimulate innovation with creative practices
- build trust in your organisation
- demonstrate that you value diversity and inclusion
- embrace your responsibility towards nature by giving it a seat at the table

Articulate the potential your organisation holds through a creative and collective and visioning process





How we get you there

we work differently

We take the time to engage informally with your people before we start - building trust and enabling us to tailor to your needs.

We then design you a program from an innovative range of practices that have a track record of success.

We believe in practical, accessible and actionable outcomes and look to generate a plain English, concise and impactful strategic plan that everyone can relate to.

We can then go on to guide your staff as they find the right indicators to help you track your progress.

Our methods include:

- 3D Modelling/4D Mapping
- World Cafe
- Open Space
- Storytelling
- Imagination and visualisation
- Interactive processes

We see embodied practices and connection with nature as fundamental to good leadership and decision making





Why us?

our unique skillset

We are a cooperative of engagement specialists with many years of professional experience to back us up.

We embrace complexity and ecology, helping you work more effectively and become more resilient and adaptable in a fast-changing world.

Our business structure is a cooperative, meaning that we have a non-hierarchical working environment and walk our talk in terms of collaboration.

We are especially good at:

- moving people beyond what divides them
- engaging the 'whole person'
- stimulating innovation
- working with complexity and uncertainty
- giving nature a seat at the table
- engaging any elephants in the room

what people say about our facilitation skills:

"As a facilitator I SO admired the workshop design - sequencing, timing, space holding and more"

*Laurel Freeland
Facilitator*





Get in touch

call us

Caresse 0410 082 632

Sophia 0424 032 691

call us to learn more or book a package
or email us at:

hello@wicked-elephants.coop

www.wicked-elephants.coop

